

Environmental Policy

Matsuo Electric Co., Ltd. recognizes that the corporate activity affects closely the global environments, and shall perform business operations under following the Fundamental Environment Policies and the Environmental Action Guidelines as for the each activity of development, design, manufacturing, and sale of tantalum capacitors, film capacitors, and circuit protection components.

[Fundamental Environment Policy]

- 1: We consider to the influences that give environments with all aspects of the operations, and intend to maintain the sound global and regional environments.
- 2: We incorporate the environmental management activities into the frame of the organization activity, and intend to maintain and develop it for long-term.
- 3: Our environmental purposes / aims are precise for social demands.
- 4: Our environmental improvement process and results are strategic.
- 5: We intend to reduce the influences that affect the environments in all processes of development, design, production, sale, and distribution of our products.
- 6: We intend to realize our compliance thoroughly.

[Environmental Action Guidelines]

- ① We establish and implement an environmental management system to promote environmental management activities actively, efficiently, and continually.
- ② We intend to reduce environment impacts in each activity of development, design, production, and sale of our products.
- ③ We provide and implement environmental objectives / environment targets, and intend to strive for continual improvement by performing reviews systematically and periodically.
- ④ We comply with governmental laws, local regulations, and other requirements which we agreed, and commit to improve the environmental control level.
- ⑤ We intend to prevent air pollution, water pollution, soil contamination, and noise.
- ⑥ We intend to do saving energy and reduction of wastes.
- ⑦ We control chemical substances properly, and promote substitution and reduction of chemical hazards.
- ⑧ We intend to improve understanding of all persons working for Matsuo or on its behalf for our environmental policy, environmental objectives, and environmental targets, and to improve their awareness of the environment through environmental educations and internal communication activities.
- ⑨ We disclose, where necessary, to internal and external interested parties for our environmental policy and implement conditions of environmental management, and information related to the environment.

June 28, 2024

President & CEO YK Chen



MATSUO ELECTRIC CO., LTD.